

POLICY FOR EMPLOYEES, SUPPLIERS & PARTNERS



 **WE ACT SUSTAINABLY**

We sort and reduce waste, handing it over only to certified recycling companies or official collection points.

We print only what is truly necessary, giving preference to digital communication, thus reducing paper, energy, and resource consumption.

Electronic devices, batteries, and other equipment are disposed of in an environmentally responsible way.

 **SAFETY COMES FIRST**

We use chemicals safely and responsibly, following the instructions on labels and safety data sheets.

We do not use products that are harmful to health or the environment.

We never pour oils, fuels, or hazardous substances into the sewage system or the environment — every action is taken with safety for people and the planet in mind.

**SKRIVANEK**

As Skrivanek Holding SE has implemented an environmental management system in accordance with ISO 14001, we invite you to familiarize yourself with the following principles and follow them in your daily work.


THANK YOU FOR TAKING THE TIME TO READ THIS IMPORTANT INFORMATION.

 **WE ARE PRACTICAL**

When refueling, we prevent spills and choose only high-quality fuel at certified filling stations.

Vehicle maintenance and repairs are provided exclusively by certified service providers, ensuring compliance with environmental and safety standards.

We always choose efficient and safe solutions that help reduce our environmental impact.

 **WE CARE ABOUT NATURE**

We consciously save energy, water, and other natural resources.

When purchasing new equipment or vehicles, we assess their energy efficiency and environmental impact.

Our goal is to reduce our carbon footprint and promote environmentally friendly daily practices.

 **WE ACT RESPONSIBLY**

In the event of an incident or environmental risk, we respond immediately to minimize potential harm and prevent recurrence.

Each employee, supplier, and partner is responsible for their actions, and together we build a safe, clean, and sustainable environment for future generations.